



# new hire onboarding checklist

- DISCUSS ROLES & RESPONSIBILITIES OF ENGINEER & MANAGER
  - DISCUSS TEAM WAYS OF WORKING (WFH POLICY, CORE HOURS, ETC)
  - PROVIDE OVERVIEW OF THE TEAM/PROJECT AND HOW IT FITS IN THE ORGANIZATION
  - MATCH THE NEW HIRE WITH A PEER BUDDY & MENTOR
  - HELP THE NEW HIRE BUILD A NETWORK BY RECOMMENDING A LIST OF EXTERNAL PEOPLE TO MEET WITH
  - ASK NEW HIRE WHAT HE/SHE PREFERS FOR WELCOME CELEBRATION (HH, DONUTS, LUNCH)
  - COMPLETE NECESSARY ACCESS / TOOL REQUESTS BEFORE NEW HIRE ARRIVES
  - ESTABLISH A LIST OF "QUICK WINS" THAT NEW HIRE CAN WORK ON THE FIRST COUPLE WEEKS
- ## TECHNICAL DOCS
- STEP BY STEP GUIDE TO SETTING UP LOCAL DEV ENVIRONMENT
  - DIAGRAM OF APPLICATION - NETWORK ARCHITECTURE / TECH STACK
  - MISC DEVELOPER TOOLS:
    - CI/CD, TESTING SUITE, CHATOPS, SOURCE CONTROL, PREFERRED BRANCING/FORKING TECHNIQUES, PROJECT MANAGEMENT TOOLS, RELEASE PROCESS